

Fidelium is an operational investor. Unlike most financial investors, we look for companies that are currently facing significant operational challenges. Growth and stable cash flows are our goal, but rarely in place already. Our objective is to improve the business and secure its long-term growth.

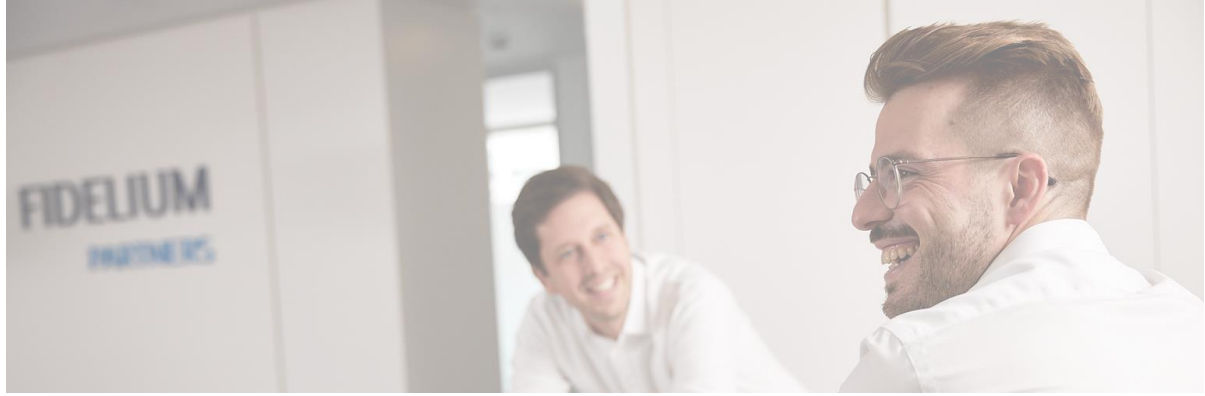
We are actively recruiting for a **Chief Financial Officer (CFO) (m/f/d)** for our esteemed portfolio entity

#### Your responsibilities

- You lead the team of 5 employees and undertake the managerial as well as disciplinary oversight of the domains encompassing Finance and Controlling.
- You are in charge of coordinating the annual budgeting, financial planning, and capital planning processes. Furthermore, you are responsible for the financial projection consolidation and submission and acts as a key player in the strategic planning and other business planning processes.
- You lead and oversee all accounting and transactions, including monthly and annual closure procedures processes.
- The further development of controlling processes, accounting processes, and team members is also among your responsibilities.
- In your capacity as a member of the management team, you engage in close collaboration with other specialized departments, Fidelium Operating Partners and external partners such as tax consultants, financial institutions and auditors, ensuring smooth collaborations and compliance with legal requirements.

#### Your profile

- Holds a completed degree in business administration, Accounting, Finance or an equivalent qualification, underpinning qualifications with practical experiences and successes in overseeing the commercial operations of an industrial enterprise (ideally Automotive experiences).
- With at least 10 years of professional experience in industry, management consulting or in a restructuring environment, you have proven that you can set ambitious goals and then achieve them. And you have made enough mistakes to also see humility as a virtue.



- Proficient in accounting and controlling, backed by extensive professional experience, along with a proven track record of leading and developing teams over multiple years.
- Demonstrated competence in both technical and organizational aspects, showing exceptional communication skills.
- Thrives in a collaborative team environment, demonstrating a structured and solution-oriented working approach.
- Exhibits a sense of individual responsibility, embraces holistic thinking, possesses a hands-on mentality, and displays a keen interest in tackling new challenges.
- Speaks fluent English.

#### Your benefits

We offer entrepreneurial endeavor deserving of the designation: realizing changes with tremendous freedom, shouldering responsibility for overcoming challenges, and being measured by the results achieved.

We place our trust in you, even in challenging times. You stand in the wind, in the front row. Nowhere else will you learn and implement more.

We are very much looking forward to your application!

Please send us an email with your CV, motivation letter, letter of reference and other related documents to: [careers@fidelium-partners.com](mailto:careers@fidelium-partners.com)

Marina Falkhofen

**Fidelium Partners**

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